



Sh. Rohitash.

Rt
principal
20/9/2025

Regarding circulation of Policy of ICC, constitute an Internal Complaints Committee(ICC) and conduct awareness activities in colleges / Institutions.

ICC KUK <icc@kuk.ac.in>

Sep 19, 2025,
1:45 PM (22 hours
ago)

Dear Principals/Directors,

As per **University Grants Commission (UGC) regulations** and the **Kurukshetra University Policy Against Sexual Harassment of Women, 2015**, all affiliated colleges/institutions are required to take the following actions to ensure a safe and gender-sensitive environment:

1. Mandatory Compliance: Constitution of ICC

- As per **KUK guidelines**, all affiliated colleges must **constitute an Internal Complaints Committee (ICC)** to address grievances related to sexual harassment at the workplace.

2. Display & Awareness Measures

- **Upload the ICC Members' List & Policy on Your Website/Portal:**
 - Prominently display the names and contact details of your college's ICC members.
 - Publish the **KUK Policy Against Sexual Harassment, 2015** on your institution's website for easy access.
- **Circulate the Policy & ICC Poster:**
 - Share the **newly launched ICC Awareness Poster** (attached) and the **Policy document** with all **students, faculty, and non-teaching staff** via email/notice boards.
 - Conduct orientation sessions/workshops to sensitize the campus community about the policy and redressal mechanisms.

3. Submission of Compliance Report

- Kindly submit a **confirmation report** (along with the ICC member list to **Chairperson, ICC** though email:- icc@kuk.ac.in).

The university is committed to fostering a harassment-free environment, and your prompt action in implementing these measures is crucial. For any clarifications, please contact the undersigned.

Thank you for your cooperation.

Best regards,

Prof. Sunita Siroha

Chairperson, Internal Complaints Committee

Kurukshetra University, Kurukshetra.

Attachments:

- 1.KUK Policy Against Sexual Harassment, 2015
- 2.ICC Awareness Poster (2025-26)



Baba Fateh Singh Ji Govt. College Assandh (Karnal)

Add: VPO: Jai Singh Pura (Assandh)- 132039, 7015207667, 9467088612

Email: gcassandh@gmail.com



To

The Assistant Registrar,
Kurukshetra University, Kurukshetra.

Memo No: -GCA/2025/ 1248

Dated: -25/09/2025

Subject: - Regarding circulation of Policy of ICC, Constitute an internal Complaints Committee (ICC) and conduct awareness activities in colleges/institutions.

With reference to your email received on 19/09/2025, on the subject cited above, the information required by you are mentioned in described below performa:-

Sr. No.	Details of number of ICC	Name	Official Designation	Contact detail & email-id	Remarks
1		Dr. Surender Kumar	Principal, (Chairman)	9416741555 & sknagia@rediffmail.com	
2	Presiding officer (should be a senior level woman)	Heena	Assistant Professor	81684-75194 & heena.pearl2015@gmail.com	
3	Member	Rohtash	Assistant Professor	9896918669 & rohtashathwal1@gmail.com	
4	Member	Saurabh	Ext. Lect.	87440-02131 & sips02130@gmail.com	
5	Member	Amrit Kaur	Ext. Lect.	9996528572 & amritkaurknl@gmail.com	
6	Member	Harprit Kaur	Computer Attendant	8059252973 & harpritkaur80592@gmail.com	
	Member	Kajal Turn	Student	9034972011 & kajalturn82@gmail.com	
7	External Member should be qualified to act under POSH Act 2013	Deepak Kumar	Sarpanch Jaisinghpura	8307986497 & deepakkumarjangra0001@gmail.com	

Principal
BFSJ Govt. College
Assandh.
25/09/25