

Regarding circulation of Policy of ICC, constitute an Internal Complaints Committee(ICC) and conduct awareness activities in colleges / Institutions.

20/9/2025

ICC KUK <icc@kuk.ac.in>

Sep 19, 2025, 1:45 PM (22 hours ago)

Dear Principals/Directors,

As per University Grants Commission (UGC) regulations and the Kurukshetra University Policy Against Sexual Harassment of Women, 2015, all affiliated colleges/institutions are required to take the following actions to ensure a safe and gender-sensitive environment:

- 1. Mandatory Compliance: Constitution of ICC
 - As per KUK guidelines, all affiliated colleges must constitute an Internal Complaints
 Committee (ICC) to address grievances related to sexual harassment at the workplace.
- 2. Display & Awareness Measures
 - Upload the ICC Members' List & Policy on Your Website/Portal:
 - Prominently display the names and contact details of your college's ICC members.
 - Publish the KUK Policy Against Sexual Harassment, 2015 on your institution's website for easy access.
 - · Circulate the Policy & ICC Poster:
 - Share the newly launched ICC Awareness Poster (attached) and the Policy document with all students, faculty, and non-teaching staff via email/notice boards.
 - Conduct orientation sessions/workshops to sensitize the campus community about the policy and redressal mechanisms.

3. Submission of Compliance Report

Kindly submit a confirmation report (along with the ICC member list to Chairperson, ICC though email: icc@kuk.ac.in.

The university is committed to fostering a harassment-free environment, and your prompt action in implementing these measures is crucial. For any clarifications, please contact the undersigned.

Thank you for your cooperation.

Best regards,

Prof. Sunita Siroha

Chairperson, Internal Complaints Committee

Kurukshetra University, Kururkshetra.

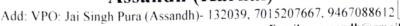
Attachments:

- 1.KUK Policy Against Sexual Harassment, 2015
- 2.ICC Awareness Poster (2025-26)



Baba Fateh Singh Ji Govt. College

Assandh (Karnal)



Email: gcassandh@gmail.com

To

The Assistant Registrar,

Kurukshetra University, Kurukshetra.

Memo No: -GCA/2025/ /2u8

Dated: -25/09/2025

Subject: -

Regarding circulation of Policy of ICC, Constitute an internal Complaints Committee (ICC) and conduct awareness activities in

colleges/instititions.

With reference to your email received on 19/09/2025, on the subject cited above, the information required by you are mentioned in described below performa:-

| Sr. No. | Details of number of ICC | Name | Official Designation | Contact detail & email-id | Re ma rks |
|------------|---|--------------------------|--------------------------|---|-----------------|
| 1 | | Dr. Surender Kumar | Principal, (Chairman) | 9416741555 & sknagia@rediffmail.com | |
| 2 | Presiding officer (should be a senior level woman) | Heena | Assistant Professor | 81684-75194 & heena.pearl2015@gmail.com | |
| 3 | Member | Rohtash | Assistant Professor | 9896918669 & rohtashathwal1@gmail.com | |
| 4 | Member | Saurabh | Ext. Lect. | 87440-02131 & sips02130@gmail.com | |
| 5 | Member | Amrit Kaur | Ext. Lect. | 9996528572 & amritkaurknl@gmail.com | |
| 6 | Member | Harprit Kaur | Computer Attendant | 8059252973 & harpritkaur80592@gmail.com | |
| | Member | Kajal Turn | Student | 9034972011 & kajalturn82@gmail.com | |
| 7 | External Member should be qualified to act under POSH Act 2013 | Deepak Kumar | Sarpanch Jaisinghpura | 8307986497 & deepakkumarjangra0001@gm ail.com | |

Principal A Service College
Assandh.